App F IX 4

Previous References

1948-49
(ML)

File No 105-48
Serial Nos 94,95

Later References
ML Dep 618/54

GENERAL AND REVENUE SECRETARIAT

Serial Nos Two

Part B for March '49

SUBJECT

Revision of the Scales of pay of the employees of Mandya Municipality

To The D C, Mandya Dt
Comptroller to Govt
Prcsdt Mandya - Town Municipality

-G O No L 10683-5/D 21-3-49
Sanctions

Letter No AS 796/47-48 Dt 17-4-48 from the Dy C Mandya Dt. stating that a writ a view to avert the strike, the sweepers of the Mandya Town mcp have been allowed to draw the minimum Pay of the revised Grade pending sanction and requesting that the other menials of the mcp may also be allowed to draw the minimum of the revised Grades from 1-9-47 Pending sanction to the revision proposals

1) It is reported by the D C, Mandya Dt that definite proposals have been called for from the Dt, Mandya Town mcp & that Pending sanction, the sweepers of the Mcp have been allowed to draw the minimum Pay of the revised Grade with a View to avert the likely strike

2) The Dy Comm. requests that the other menials of the mcp may also be allowed to draw the minimum Pays

3) Similar Concession was allowed in the case of Sweepers, Scavengers & other menials of the Madras Town mcp (Vide letter No L155 99 Dt 6-4-48) Dt 10/5/48

4) submitted for orders

VMS 4/5/48.

5) The Commission might say in the

ML 104-47 6341
Revision of Scales of pay of the
employees of the Mandya Mkts

6) yes, a spl letter may be put up access
for 8/5/48

Submitted with a draft letter for appl

W&M 5/5

Newsecy) for 5/5/48 11/5 5/5

Hov 5/5

8) Secy LEC Approved
Minister 8 6/5/48
for
Lr. 5.8
THE [illegible] FOR
LOCAL SELF GOVERNMENT
No 2523
Date 8/5

9) Appl Re 12/5/48

8/18/5 10) Issue
A 18/5/48

L43) To the Dy Commr. Mandya
No L17072 dt 21-5-48

Conveys the approval of Govt to the
action taken and calls for proposals

Secy A
31/5

6397/mc/72

Revision of the Scales of pay of the employees of the Mandya Town Municipality

From

The Dy Commr Mandya Dt

No A S 796/47-48 Dt ab 5.48

Forwards proposals for the Revision of the Scales of pay to Mandya Town Municipality

11) The proposition Statement sent to the Mandya Town Municipal Council flagged

12) It is seen from the above that the Revision proposed closely follows the new Scales in the Revenue Dept except for certain Special appointments whose Scales of pay have been proposed Commensurate with the nature of work involved

13) The Scales of pay of Chief Offrs have been separately revised and orders in this behalf have also already issued Hence this appointment shall be excluded from the purview of the

6397/ml 17221/ml-

Revision of the Scales of pay of the employees of Mandya Town Municipality

present Revision

14) The pay proposed for the Head clerk Rs 60-5-90/EB 6-150 as against the existing Scale of Rs 40-2-50 there may be no objection to sanction the Scale of pay proved a graduate Rowers to the Place as Rs 40-2-50 being a Second class Vacancy the present incumbent Consent to forgo the pay + of h not a graduate as per the Recent orders of Govt

15) The Octroi Havegar whose present pay is Rs 20-1-25 is proposed to be given Rs 35-2-55 while the Mohalarfa Bill Collector and Octe Superviser who are in grade Rs 20-1-25 and Rs 25-1-30 respectively are to get only Rs 30-2-50/- It may perhaps be Reasonably that the octroi Havegars pay is also fixed at Rs 30-2 50 the D-e has however proposed a time from Scale Rs 35-2 55 for all these town pos

16) The proposals exclude the Cost of excess Contingent Expenditure @ Rs 10/ P M Sanctioned to the Municipality which Khead not Connected had a Place here

17) As the Cost coverage (of the Scale Rs 35-2 55 proposed for the octroi Havegar is

6397/ml V 7221/ml

Revision of the Scales of pay of the employees of the Nawsya Town Municipality

asked at Rs 41/ and that of the grade Rs 30 2 50 proposed for the Cole Supervisor and the Mohatarfa the collections at Rs 45/- which on the face of it does not appear to be correct the calculation of the additional Cost involved above obviously do not appear to have been worked out accurately, there now has the Statement been properly Scrutinised by the D C Mr

18) The Municipal Council of Repatan to have under consideration proposals for augmenting the financial resources of the Municipality and would be in a position to meet the extra expenditure involved in the proposals

19) Orders have been issued in this office letter no L 17072 Dt 21 5 48 to draw the minimum pay of the revised grades in the Municipalities as Respects of the increments from 1-9-47 The D C recommends the other Staff also being similarly permitted to draw the minimum of the Revised Grades from 1 9 47 pending Sanction

20) Laid for orders

Rs 21/6/48

7221
Jul

Revision of Scales of pay – Mandya Town Mlty

21) The proforma statements may be returned for resubmission after proper verification

22) In the meantime as there will be delay in the staff of the Municipality getting the benefit of the revised scales, the recommendation of the Deputy of the Municipality to draw and disburse the minimum in respect of all the staff from 1-9-47 may be approved subject to the usual condition of refunding any excess that may be claimed now with reference to the scales as finally sanctioned

A

B

For 2246

23) A/S — Pl submit for according action

24) Off letter to the Dc Mandya Pl submit for approval

Rev Secy 9-6-48

Secy 7/6/48 For 8-6-48

12465
12/6

25) May be appd

Minister L.S.G.

26) Appd 17/6
17/6/48

4/7/48

OFFICE OF
THE MINISTER FOR
LOCAL SELF GOVT MENT
No 3242
Dat

27) Issue advice
for 21-7-48

7221 V 2287/48

Revision of Scales of pay - Nandyal Town only

To

The Deputy Commissioner
Nandyal District

Suit
17/7
R

Noh 234 d 7 7 48
Call for certain information

From
The Secy Municipal Council Nandyal
Rc A 5-796/47 48 dated 10 9 48
Furnishes the information called for

28) The Municipal Council is stated to have passed the Revised minimum & the Revised grade from 1 9 47 as per resolutions of Mrs & Pres dated 7 7 48 A Revised proportion Statement on the basis of this rise is prepared and submitted for sanction with the Resolution of the Municipal Council dated 31-7-48

Noted

29) The proportion Statement (Revised) enclosed the details of the Revision is flagged "N" It is seen that the Revision involves an extra Expenditure of Rs 1,541/ per mensem or Rs 18,492/ per annum and it is not clear whether the Municipality has made provision therefor in the current years budget & if not how the proposes to meet the cost

50 000/-
446,537/-
1,311,6[illegible]/-

30) The Municipal Council desires to retain the post of Assistant Clerk for the Head Clerk in

732/xd V2287/48 49

Revision of Scales of pay - Maudya Town mly

Views that there is need for a marked disparity between the Head clerk and the other clerks and that wants to continue the present incumbent who holds class II appointment against this post paying him an allowance of Rs 10/- for the period he continues as such and this proposal has been separately submitted for orders vide D no 241

31) The proposal for the Revision of the Scale of pay of the Maudya Town Municipality is detailed in the proportion Statement flagged A for orders - Ref paras 21 to 26 Supra

32) The Municipal Council has also sought approval to the Revised pay scales from 1-2-48 of the Municipal High School staff as per D no 35 letter dated 19.5.48 for which provision is stated to have been made in the Budget also

Sd/-
27/9/48
Fr 27.9.48

33) How is it that the proposal statement makes mention of Contingencies?

Are all these establishments permanent? Are not some temporary establishments included therein? Why not be specific?

Again, why are some allowances shown as pensionable & retiring allowances included therein? Would it be correct? pl examine & submit

Sd/-
29.9.48

3284/mL- V~~3297~~/mL
3501

Revision of Scales of pay- Mandya Town only

34) Off Letter to the D.C Mandya Dt. C put up for approval

Date 1/11/48

35) Office

Sd/-

To, the A.C Mandya Dt
No L 4800/mL 104-47-42 Dt 1.11.48
calls for information

From

The President Town Municipal Council Mandya
No of A100 176/47 dated 3.11.48
Requests on the circumstances early sanction
to the revision.

36) The Revised allocation Statement on the
basis of observations made on this office letter
Dt 1.11.48 has not yet been received from
the D.C

37) A draft Reminder for expediting the
same is put up for approval

Date 16/11/48

38) Office

Sd/-
18/11/48

To,
The Dy Comm.r Mandya Dt-
No L5932/1-12-48
Reminds

Sus A
4/12/48

2201/2nd U 4601/2nd

Revision of Scales of pay Nandya Town Regn

From

The Log Collector, Nandya Dt

No A & 796/47-48 Dt/14 12-48

To

The Accountant Cum Cashier

39) It is reported that the allowances do have been included for purpose of showing the actual Concentrate & the Remunerativeness and that there being no change in them. There is no objection to their being omitted. The proper Statement is said to exclude both permanent and temporary establishments.

40) The proper Statement (Flag "N") is corrected to omit the allowances, Contingent charges, do Also the Revision of the Scales of pay of the Chief Officer, and the Carry Drivers have Been separately sanctioned Hence these two items have also been deleted

10 B - Rs 50 000
Rems Rs 3,96,538
Total Rs 4 46 538
Expr — Rs 3,91,69
Closing Bal - Rs 54 84

41) With the above modifications the Revision proposals may perhaps be approved The abstract figures of the Budget are noted on the margin

42) Submitted for orders the date from which the Revision is to be given effect to is not specified

Flag 6/1/49

Ry 1-1-49

4601/Rev: 558/54/Mdy

Revision of Scales of pay Mandya Town Municipality

43) Draft letter to the President Mandya Town Municipality, to put up for approval as per directions

Rao 11/1/49
Rev 12/1/49

44) Issue sd 12/1/49

To

The President, T-M-C, Mandya
L 7960/d 1571/49
Calls for information
Copies DC Mandya &c
L 7961/d 1571/49

Sd A
for 4/2

From
The President Town Mel of Mandya
No A 1-0 C 412/48 49 dated 22.1.49
Requests the information called for

45) Forwards the Resolution dated 22-1-49 of the Mandya Town Municipal Council to the effect that the Revision of pay may be given effect to from 1-1-49

46) For orders of the Revision with the changes as recommended vide paras 39 and 40 Supra may be approved — Flags 'A' & 'B' for perusal

Rao 9/2/49
Rev 9/2/49

47) yes sd put up draft for sd

for 10/2/49

48) Draft Govt Sanctioning to put up

Rao 10/2/49

5854/

Office of the Minister
for Local Self Gover m-nt
No 4089
Date 17/2/49

MA 104-47-42

No.A5-796/47-48

Office of the Deputy Commissioner,
Mandya District,
Mandya, Dated 17th April 1948.

GENERAL & REVENUE SECRETARIAT
6397
APR 1948
MUNICIPAL BRANCH

From

K Mohamed Ahmed, Esq ,B A ,
Deputy Commissioner,
Mandya District, Mandya

To

Syed Abdul Aleem, Esq , B A
Secretary to Government,
Revenue Department, Bangalore

REVENUE SECRETARIAT
No L - 15599
RECD ON 19 OF MAY 30

Sir,

Re:- The revision of scales of pay of the Employees Mandya Municipality

I am enclosing herein a copy of letter No A1-O C 176 together with the two printed pamphlets received from the President, Town Municipal Council, Mandya, regarding the threatned strike of some of the Municipal employees, I have the honour to state that definite proposals from the President have been called for and soon after their receipt in this office, proposals for the revision of pay will be forwarded to you for sanction of Government

CG
Pr
24/4/48

I may state in this connection that the intended strike has been temporarily averted The President has been requested to submit further report in the matter along with the proposals called for from this office immediately The sweepers of the Municipality are being paid salaries at increased rates pending sanction to the revision proposals With a view to prevent a possible strike at some future date, it appears necessary to allow the other menials of the Municipality the Minimum of the revised grades of pay from 1st September 1947, pending sanction to the revision proposals The Government have sanctioned this concession to the Town Municipal Council, Maddur in their order conveyed in your letter No L 15599 dated 6-4-48

5130
Pr
15/4

I have the honour to be,
Sir,
Your most obedient servant,

Deputy Commissioner,
Mandya District

TLV /2

Copy of letter No. Al O C 176/47 dated 2-4-48 from the President, Town Municipal Council, Mandya to the Deputy Commissioner, Mandya District Mandya

---

I have the honour to state that some of the Municipal Employees have presented an application on 30-3-48 stating that they would strike work from 7-4-48 if they are not given the enhanced pay before 5-4-48 and it is more or less in the form of threatening They were duly informed that the Municipal Council have already taken action for the revision of the scales of pay of the Municipao employees of this Municipality and that the same will be given effect to after it is sanctioned by the Government. Inspite of their being assured, they are unnecessarily creating sensation of hand bills that they are going to strike from 7-4-48 etc As previously arranged they convened a public meeting in the Park this evening under the presidentship of Mr H Siddaramiah, one of the Municipal Councillors regarding the above matter

In this connection I wish to bring to your kind notice that the Municipal Council have already proposed for the revision of scales of pay of the Municipal employees in view of the present ~~x~~ bad conditions The sweepers and scavengers have been given the benifit of the revised scale in anticipation of sanction as a special case But the records have been recommended to Government unless definite resources are shown for improving the finance of the Municipality to meet this heavy recurring expenditure The above subject has been placed before the Managing Committee to be held on 3-4-48 The same will be returned to your office after considering the questing And as such it will be against provision to give revised scale of pay proposed by the Municipal Council until it is sanctioned by Goverament

Under the above circumstances it can be seen that the action taken by the Municipal employees as stated above is too much though the Municipal Council is interested in the welfare of the employees by taking action for revising the scale of pay. Hence, I thirk suitable action will have to be taken against them if they were to strike work on 7-4-48 as intended by them in order to maintain strict discipline or to have control over the staff as it may result in the hinderance of the Municipal work Therefore I have brought the above facts to your kind notice and solicit instructions as to the further action to be taken in the above matter The pamphlets published in this behalf are herewith enclosed for kind perusal I may also mention that they have also formed an Associatio on 2-4-48 and it is not yet registered

---

"Copy"

5/4/48

Deputy Commissioner, Mandya.

~~President~~,

4

॥ ವಂದೇಮೂತರಂ ॥

ಮಂಡ್ಯ ಮ್ಯುನಿಸಿಪಲ್ ಕೆಲಸಗಾರ ರಸಂಘ ಸ್ಥಾಪನೆ ಮತ್ತು ಬಹಿರಂಗ ಸಭೆ

ದಿ|| 2—4—48 ನೇ ಶುಕ್ರವಾರ ಸಾಯಂಕಾಲ 5 ಗಂಟೆಗೆ
ಮೇಲ್ಕಂಡ ಬಹಿರಂಗ ಸಭೆಯು
ಟೌನ್‌ಹಾಲ್ ಮೈದಾನದಲ್ಲಿ
ತಾಲ್ಲೂಕು ಕಾಂಗ್ರೆಸ ಸಮಿತಿ ಅಧ್ಯಕ್ಷರಾದ
ಶ್ರೀ। ಎಚ್ ಸಿದ್ದರಾಮಯ್ಯನವರ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿ
ನಡೆಯಲು ಏರ್ಪಡಿಸಿರುತ್ತೆ,
ಮುನಿಸಿಪಲ್ ಕೆಲಸಗಾರರೆಲ್ಲರೂ ತಪ್ಪದೆ ದಯವಂಡಿಸಬೇಕಾಗಿ ಪ್ರಾರ್ಥನೆ
ಜೈಹಿಂದ

— ರಂಗನಾಥಪ್ರೆಸ್, ಮಂಡ್ಯ —

3

॥ ಮಂಡೇಸೂತಕಂ ॥

ಏನೇ ಬರಲಿ ಒಗ್ಗಟ್ಟಿರಲಿ-

ಮುನಿಸಿಪಲ್ ಕೆಲಸಗಾರರ ಮುಷ್ಕರ ಸಮಿತಿ ಮಂಡ್ಯ

ಆಹಾರ, ಬಟ್ಟೆ, ವಗೈರೆ ಪದಾರ್ಥಗಳ ಬೆಲೆಯು ಮಿತಿಮೀರಿ ಏರಿರುವು ದರಿಂದ ಪ್ರಣಾವ ತ ಗಿ ಉಂಟಾಗಿರ ವ ತೊಂದರೆಗಳನ್ನು ಪರಿತೀಲಿಸಿ ನಮ್ಮ ಘನ ಸರ್ಕಾರದವರು ಎಲ್ಲಾ ಇಲಾ ಖೆಯ ನೌಕರರಿಗೂ ಸೂಕ ಪರಿಹಾರ ಕಲ್ಪಿಸಿ ಕೊಟ್ಟಿರುವುದು ಸರಿಯ ತ್ತೆ

ನಮಗೂ ಅದೇರೀತಿಯಾಗಿ ಪರಿಹಾರ ಕೊಡಿಸಿಕೊಡಬೇಕೆಂದು ನಮ್ಮ ಮುನಿಸಿಪಾಲಿಟಿ ಅಧಿಕಾರಿಗಳನ್ನು ಅನೇಕ ವೇಳೆ ಕೇಳಿಕೊಂಡರೂ ಅವರಿಗೆ ಇನ್ನೂ ದಯ ಬರಲಿಲ್ಲ ಅಷ್ಟಿದೆ ಕೌನ್ಸಿಲ್ ಮೀಟಿಂಗಿನಲ್ಲಿ ಸಹ ಪರಿಹಾರ ಕೊಡ ವಂತೆ ತೀರ್ಮಾನವ ಗಿರ ವ್ರದಾಗಿ ವರ್ತಮಾನ ಕೇಳುತ್ತೇವೆ ಇಷ್ಟಾ ದರೂ ಇನ್ನೂ ನವ ಗೆ ದೊರಕದಿರ ವುದು ನಮ್ಮ ದೌರ್ಭಾಗ್ಯವೇ ಸರಿ,

ನಾವು ಮು ನಿಸಿಪಾಲಿಟಿಯ ಕೆಲಸಗಳನ್ನು ನಮ್ಮ ಸ್ವಂತ ಕೆಲಸವೆಂದು ತಿಳಿದ ಹೆಚ್ಚಿನ ಶ್ರದ್ಧೆಯಿಂದ ಕೆಲಸಮಾಡುತ್ತಾ ನಮ್ಮ ಜೀವನದ ತೊಂದರೆ ಗಳನ್ನು ಬದಿಗಿಟ್ಟು ಸಹಿಸಿಕೊಂಡು ಕ ದರೂ ಪ್ರಯೋಜನವಾಗಲಿಲ್ಲ ನಮ್ಮ ಕಷ್ಟಗಳು ದಿನದಿನಕ್ಕೆ ಹೆಚ್ಚಿ ಸಹಿಸಲಾವಕಾಶವಿಲ್ಲ ಮುಷ್ಕರ ಹೂಡುವುದರ ವಿನಃ ಬೇರೆ ಮಾರ್ಗವೆತೋರುವುದಿಲ್ಲ

ಆದ್ದರಿಂದ ಎಲ್ಲಾ ಮು ನಿಸಿಪಾಲಿಟಿ ನೌಕರರೂ 5—4—48 ರ ಒಳ ಗಾಗಿ ನಮಗೆ ಸಲ್ಲಬೇಕಾ ದ ಹೆಚ್ಚಿಗೆ ಸಂಬಳಗಳನ್ನು ಪಾವತಿಮಾಡದಿದ್ದಲ್ಲಿ 7—4—48 ನೇ ಬು ಧವಾರ ಮಧ್ಯಾಹ್ನ 12 ಗಂಟೆ ಲಾಗಾಯಿತು ಶಾಂತರೀ ತಿಯಿಂದ ಮು ಷ್ಕರ ಹೂಡಲು ತೀರ್ಮಾನಿಸಿರುತ್ತೇವೆ

ಮುಷ್ಕರ ಸಮಿತಿ ಪರವಾಗಿ
M C ಉಮೂರಿ, M S ಸಿದ್ದಪ್ಪ,

— ರಂಗನಾಥಪ್ರೆಸ್, ಮಂಡ್ಯ —

Appendix F G—1] No 4

SUBJECT

Diary No of letter replied to 8397

General and Revenue Secretariat

( )

the *19*

Date of issue 21.5.48

Signed by Sri J Rao

List of enclosures

Copied by

Examined by

Section SR

File No 104-47

Serial No 43

No SR 17072

To The Dy Commr, Mandya Dk.

Sir,

With reference to your letter No A5-796/47-48 dy 17-4-48 stating that with a view to avert the strike, the sweepers and the scavengers of the Mandya Town Mcply were allowed to draw the minimum pay of the revised Grade of Pay pending sanction of Government thereto and requesting that the other menials of the Mcply may also be permitted to draw the minimum pay of the revised

Similarly,
~~Grades from 1-9-47 pending sanction~~
~~of Govt to the revised proposals, I am~~
directed to convey the approval
of Govt to the action taken by you in having
allowed the sweepers & scavengers
of the mess to draw the minimum
pay of the revised ~~Grade~~ grade, on the circumstances reported
~~Your proposals to permit the~~ and to add that the
other menials of the mess to draw may be granted
the minimum pay of the revised
Grade from 1-9-47 pending sanction to the
~~of Govt to the~~ revision of the scales
~~of pay of the employees of the mess~~
~~are also approved~~
Necessary
Proposals together with proposition
& allocation statements duly verified in your office account
~~(as above)~~ for the standing instructions issued by Govt
~~called for in this office letter No L15599~~
~~Dy 6-4-48~~ may be arranged to be sent
early in respect of this mess also, as already asked for

I have etc

for [signature] 6/5/48

~~for~~ Secy to Govt

Mess Rev Deptt

Office of the Deputy Commissioner
Mandya District.

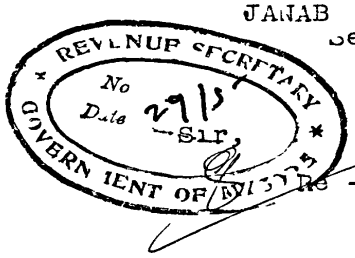
No A5 796/47-48 Mandya, Dated, 26th May 1948

From

JANAB I Mohamed Ahmed, B A ,
Deputy Commissioner,
Mandya District, Mandya

To

JANAB Syed Abdul Aleem, B A ,
Secretary to Government of Mysore,
Revenue Department, Bangalore



Sir,

Re - The revision of scale of pay of the employees Mandya Town Municipality

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In continuation of this office letter of even number dated 20-4-1948 on the above subject I have the honour to enclose herein the entire file of records received from the President, Town Municipal Council, Mandya, with his letter No A1 O C 176/47-48 dated 24-4-48 and to state that the president has reported that proposals for improving the finances of the Municipality are under consideration by the Managing committee and the Municipal Council and that arrangements would be made to improve the financila resources to meet the additional expenditure With regard to the question of farming out Tolls in public auction which is one of the measures suggested by the Municipal Council for effecting savings in the Municipal expenditure, a separate recommendation has been made to Government with this office letter No 1221/47-48 dated 5-4-1948 With regard to the proposal for transferring the anitmalarial establishment to the control of the Health Department, the attention of the President, Town Municipal Council, has been drawn to the G O P / 1098-89 dated 30-6-42 directing that the proposal cannot be supported and if the Municipal Council wants funds, it should seek help from the Town Improvement grants and not from the Krishnarajasagar borrowed funds ~~It is~~
The President has also requested that the minimum pay of the revised grades may be ordered to be paid to all the staff of the Municipality with effect from 1-9-47, pending sanction of Government to the revised scales of pay proposed by the Municipal Council He has also

that there is general dissatisfaction among all the employees of the Municipality for not giving them the benifit of the revision of scales ~~and~~ as sanctioned and apporved by the Municipal Council

In the circumstances explained by the Presidnet, Town Municipal Council, Mandya, I request you kindly to obtain early sanction of Government to the revision of scales of pay as per the proportion statement submitted by the President with modifications as detailed in the margin in respect of the scales of pay of the Octroi Manager, Bill collectors and Toll supervisors ~~as detailed in the margin~~ with a view to maintain uniformity of scales in Town and Minor Municipalities

I have the honour to be,
Sir,
Your most obedient servant

Deputy Commissioner,
Mandya District

Octroi Manager -

1 Rs 35-2-45 instead of 35-2-55
2 Bills Collectors
Rs 35-2-45 instead of 30-2-50-
3 Toll-supervisor
Rs 35-2-45- instead of 30-2-50

No 1 237/12

Dt 17 48

The Dy Commr Nandyal Dt

Subject — The Revision of Scales of pay of the employees in the Nandyal town Municipality

Sir

With reference to the Correspondence ending with your Cttn no A5-796/47-48 dated 26 5 48 on the above subject I am directed to observe as follows

1) The Scales of pay of the staff offices have been separately revised and orders in this behalf have also already issued Hence this appointment Register to be excluded from the Revision now proposed

2) The grade of Rs 60-5-90 proposed for the Head clerks of the Office Could only be retained if the post is to be filled by a Graduate

3) The average cost of the Grade

Rs 35-2-55 proposed by the Municipality Council for the active Manager is noted as Rs 41/ PM while that of the lower grade of Rs 30-2-50 in respect of the Tile Supervisor and the Bhatinda Tile Collector at Rs 45/ P.M which is apparently incorrect the calculations of the extra cost do not also appear to have been ~~correctly~~ properly worked out Required further Scrutiny

The proposal Statement is herewith returned for being ~~properly~~ verified again with reference to the report of the above observations and ~~Recommendation~~ resubmission for the orders of Govt. ~~early~~

Meanwhile as there will be delay in the Staff of the Municipality getting the benefit of the revised Scale upon Recommendation to draw ~~from~~ with effect from 1.9.47 or thereafter the increment pay in respect of all the employees except the Chief Officer who does not ~~Come~~ Come within the purview of this Revision, ~~with effect from 1.9.47~~ is approved, subject to the condition that any excess that may now be claimed for there will have to be refunded after the final Sanction of the Revision

No Record accompanies ~~from~~ I have no

Rev Sec 1/10/47

Office of the Deputy Commissioner,
Mandya District,
No A5-796/47-48 Mandya, Dated the 10th Sept 1948

From

Janab K.Mohamed Ahmed, B A ,
Deputy Commissioner,
Mandya District, Mandya.

To

Janab Syed Abdul Alee, B.A ,
Secretary to Government,
Revenue Department, Bangalore

Sir,

Subject:- Revision of scales of pay of the employees in the Mandya Town Municipality

---

With reference to your letter No L 237/47 dated 7-7-1948 on the above subject, I have the honour to enclose herein a copy of letter No Al O C 176 dated 12-8-1948 together with its enclosures received from the President, Town Municipal Council, Mandya, answering all the points observed in your above letter with regard to the question of grant of a personal allowance of Rs 10/- P M to the Present Head Clerk of the office, a seperate recommendation being made

In the circumstances explained by the President, I request you kindly to obtain sanction of the Government, to the revision of the scales of pay of the Municipal Employees as well as the Municipal High School employees, to whom the minimum pay in the revised grade has already been paid from 1-9-1947 in accordance with the resolution of the Municipal Council dated 31-7-48 Due provision has been made in the current year's Budget

Yours Faithfully,

Deputy Commissioner,
Mandya District

Copy of letter No.Al ⊘ C-16 176/47-48 dated 12th August 1948 from the President, Town Municipal Council, Mandya, to the Deputy Commissioner, Mandya District

Re: Revision of scales of pay of the employees of the Mandya Town Municipality

---

With reference to your Memo No A5 796/47-48 dated 10-7-1948 forwarding copy of letter No L 237/R 7-48 received from the Secretary to Government of His Highness the Maharaja Maharaja of Mysore regarding the above conveying the approval to the payment of the minimum of the revision scales of pay as proposed with effect from 1-9-47 to all the employees and calling for report on certain observations made in the letter under reference, I have the honour to state as follows -

2 The scales of pay of the Chief Officer of this Municipality which have been revised and communicated by Government in their order No L 17102-27/M1 48-47-35 dated 28-5-1948 has been noted as 130-8-170 (1 grade Chief Officer) and has also been included in the proposition statement enclosed herewith for purposes of calculating the financial implications consequent on the increased rate of pay to be paid in respect of this Chief Officer as per Government Order dated 25-5-1948

2 The scale of pay proposed in respect of the Head-Clerk of this office is retained at 60-5-90/E.B 6-150 for purposes of having w l grade clerk as Head clerk in view of the fact that the scales of pay of the 11 division clerks being 40-2-50¼E B 3-80 and with a view to have some marked desparity between the pay of Head clerk and that of the other clerks working in this office It has to be stated in this connection that at present 11 division clerk on Rs 40-2-50/E B 3-80 is working as Head clerk in this office and as his services are found to be very useful for the office, he has been proposed to be continued in the vacancy of Head Clerk on Rs 40/- in grade 40-2-50 E B 3-80 with the payment of an allowance

of Rs 10/- p m for doing extra work as Head clerk in attending to Council work in addition to other duties of this office which necessarily involves additional duty and heavy responsibilities The Council have at their meeting held on 31-7-48 approved of the payment of this allowance of Rs. 10/- P.M. vide extract of the Councils resolution No 324 dated 31-7-48 enclosed herewith and reqeust that the same may kindly be approved and Government also addressed to accord approval to the resolution of the Council dated 31-7-1948

3 The scaels of pay of the Octroi Manager, Bill Collectors and Toll Supervisor have been revised to Rs 35-2-45 as per kind instructions conveyed with your Memo No A5-796/47-48 dated 10-7-48 and the average cost in respect of these have been correctly calculated and entered against each of the employees in the revised propssition statement enclosed herewith for kind perusal The revised proposition statement prepared in accordance with the instructions contained in the letter of the Government under reference is herewith enclosed for favour of kind persual and transmission to Government.

In view of the orders of Government conveyed in their letter No L 237/R dated 7-7-1988 permitting to draw and disburse the minimum pay in respect of all the employees except the Chief Officer who does not come within the perview of this revision, the minimum pay in respect of all the employees with effect from 1-9-47 amounting in the aggregate to Rs. 5646-12-0 calculated at the difference of pay and allowances to be paid as per revision and that already drawn and paid in the respective months of their claim have been disbursed to all the employees as per orders The employees have all been duly apprised of the fact that excess, if any that has now been drawn and paid will have to be refunded after final sanction of revision by Government The orders of

Government conveyed with their letter dated 7-7-1948 having been placed before the Municipal Council at their general meeting held on 31-7-48 for their information and according approval to the payment of the minimum of the revised scales of pay from 1-9-47 were of opinion that in addition to the payment of the minimum from 1-9-47, In respect of the employees of this Municipality that the same privilege be extended to the Teachers and the establishment of the Municipal High School also and that the expenditure on these accounts may be met out of the closing balance of the Municipal funds for 48-49 In accordance with the above resolution of the Municipal Council minimum of the proposed revised scales of pay as communicated in letter No H3- 5468-396/46-47 dated 19-5-48 of the Director of Public Instruction in Mysore, Bangalore, (copy enclosed) with effect from 1-7-48 has been passed and paid in respect of the entire establishment of the Municipal High School at Mandya I request that action taken in this behalf may kindly be approved as the revised scales of pay have been proposed in the Budget for 48-49, and the expenditure will be within the Budget provision and request that sanction of Government obtained for the revision of the scales of pay of the establishment of the Municipal High School and communicated to this office early

An extract of the Councils resolution along with the revised proposition statement which is prepared in accordance with the instructions and which includes the entire establishment of of the Municipal Council are herewith enclosed for kind persal and obtaining sanction of Government for the revision of scales of pay of the several employees of this Municipal Council

"COPY"

For Deputy Commissioner,
Mandya District

Office of the Director of Public Instruction in Mysore,
Bangalore.

No.H3-5468-396/46-47. Dated: 19-5-48

To

The President,
Municipal Council, Mandya

Sir,

I have the honour to state that proposals for sanctioning the revised scales of pay mentioned in the margin for the employess, the Municipal High Schools have been submitted to Government In this connection, Government in their order No E 9590 dated 14-5-48 have been pleased to direct that pending orders of Government on the proposals general instructions may be issued to all the Municipal Councils concerned to take stepts at once for according their approval to these revised scales and for making due provision for the extra expenditure in this connection in respective budgets I therefore request you kindly to take necessary action immediately to obtain the approval of the Municipal Council for the revised scales of pay referred to above and also to arrange to make due provision for the extra expenditure in this connection in respect of the Municipal High School, Mandya in the budgets of the Municipality

Revised scales proposed	
1 Head Masters:	a 170-10-250 b 130-10-200
2 Asst Masters	60-5-90/E B. 6-150
3. Commerce teachers	1 60-5-90/E.B 6-150 for graduates b 60-5-100 for non-graduates
4 Pandits and Moulvis	60-5-100-6-130.
5 Drawing Masters.	60-5-100
6 Drill Instructors	a 40-3-4 70 b 25-1-40.
7 Clerks	40-2-50/E B 3-80
8 Laboratory attenders	25-1-30
9 Peons	a 18-½-22 for cities b 16-½-20 for Districts c 14-½-18 for taluks

I request you kindly to treat the matter as extremely urgent and send at an early date a reply as to the action taken in the matter together with the copies of the resolutions passed by the Municipal Council on the subject

I have the honour to be,
Sir,
Your most obedient servant,

Sd B Gopalkrishna,
For Director

"COPY"

For Deputy Commissioner,
Mandya District

No L 4508/Rev. 104-47-42 | 0

1-11-48

To

The Dy Commr

Nandya Dt Kurnool

Subject – Revision of Scales of pay

Nandya Town Municipality

Sir,

With Reference to the Correspondence ending with your Telegram No A 5- 796/47-48 dated 17.4.48 on the above Subject I am directed to enquire why the Contingent Charges are included in the proper Establishment for the Revision of the Scales of pay of the Municipality Staff It may also be stated whether the Revision proposed is only in respect of the permanent establishment

and other allowances like Radio licence and veterinary allowances

on the proposals ~~etc~~ include the
temporary staff also the needs
accompany + nurses and nurses
A copy Card Reply is Requested

Yours faithfully
[illegible]
Secretary
By
[illegible]

[illegible]
1.10.48

18

Lvo
Encl A1-O C 176/47

GENERAL & REVENUE SECRETARIAT
8 NOV 1948
MUNICIPAL BRANCH

Office of the President
Town Municipal Council
Dated, Mandya 3rd November 1948

To

The Secretary to Government,
Revenue Department,
Bangalore.

Sir,

Re Revision of scales of pay of the employees of the Mandya Town Municipality.

@@@

In continuation of this office letter No A1-O C 176/47 dated 23-8-48 addressed to the Deputy Commissioner, Mandya District regarding the above, I have the honour to state that in accordance with letter No L-237/R dated 7-7-48 received from the Secretary to Government, Revenue Department, permitting to draw the minimum pay of all the employees of this Municipality with effect from 1-9-47 pending sanction of the proposition statement, a supplemental bill for Rs 5646-12-0 was prepared in the month of August 48 and drawn from the Treasury for disbursement as already reported in report No A1-O.C. 176/47 dated 23-8-48. As the letter received from Government in their letter No L-237/R dated 7-7-48 contained a condition governing refund of excess if any that may be claimed will have to be refunded after final sanction of the revision of scales of pay of the employees of this Municipality, claims of only persons who were actually in service at the time of disbursement, from whom refunds if necessary could conveniently be effected have been disbursed reserving the amounts of persons who were not in service, which amountsto Rs 1165-13-0 and which has been kept in office cash, subject to payment of the amount to those who have not been paid at all after receipt of sanction to the revision of scales etc , from Government. I write to state in this connection that it is already two months past that the revision of scales of pay as proposed from this Municipal Council and the proposition statement forwarded in agreement with that have not been received sanctioned at all and

and consequently there has been a demand from every employee who is not in service now and to whom the arrears of pay due from 1-9-47 has to be disbursed, for the payment of amounts due to them for the periods they have worked.

In view of the above facts and in view of the fact that hea- cash is kept in office pending final sanction of Government for the revision of scales, I request you kindly to convey sanction to the revision of scales of pay of the employees of this Municipality as proposed from this Municipal Council and to convey early approval to the disbursement of the amount that has been kept in office to those whose arrears of pay due from 1-9-47 have not been paid yet.

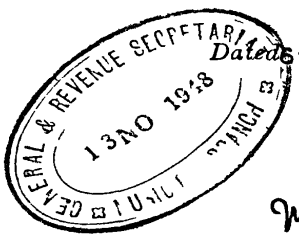
Yours faithfully,

President,
Town Municipal Council,
Mandya.

3662/md 20

Sri M V Anantharama Bhatta
President
Town Municipal Council
No A1 HC 12/48

MANDYA



Dated 6th November 1948

To

Janab Syed Abdul Aleem B.A.,
Secretary to Government,
Revenue Department, Bangalore

Sir

Re Fixing the pay of the Revenue Inspector of this Municipality.

I have the honour to state that Government having in their order No Fl 2108-70/S & A 25-47-7 dated 23-9-47 sanctioned the scale of pay of the Revenue Inspectors in grade Rs 60-5-90 EB 6-150 and Rs 40-2-50 EB 3-80 in respect of graduates and non-graduat with a D A of Rs 10/- respectively, the scales of pay of the Revenue Inspector of this Municipality was proposed to be fixed in the grade of pay as sanctioned by Government vide orders read above and recommended with this office letter No A1-O C 176/47-48

Government having in their order No R.2238-40/LR 143-48-2 dated 9-9-48 conveyed sanction to the revised scales of pay in respect of the non-graduate Revenue Inspectors fixing their pay at the revised scales of pay in grade Rs 50-3-80 EB 4-100 with a Conveyance Allowance of Rs.10/- P M , the Government Order under reference was placed before the Municipal Council at their meeting held on 30-10-48 for being read and recorded and for the scale being adopted in respect of the Revenue Inspector of this Municipality also, when they were of opinion that the revised scale of pay as per Government Order dated 9-9-48 may be adopted in respect of the non-graduate Revenue Inspector working in this Municipality also vide extract of the Councils resolution on subject No 56(e)/ 48-49 dated 30-10-48 enclosed herewith for kind perusal.

I request you therefore kindly to convey sanction to the

the adoption of the scale of pay of the non-graduate Revenue Inspector of this Municipality in grade 50-3-80 EB 4-100 with a Conveyance allowance of Rs.10/- P.M as sanctioned by Government in their order No.R-2238-40/L R.143-48-2 dated 9-9-48, as against the scale of pay of grade of Rs.40-2-50 EB 3-80 with a conveyance allowance of Rs 5/- P.M and Deputation Allowance of Rs.10/- P.M proposed to be revised in respect of the Revenue Inspector of this Municipality. I request you also kindly cause necessary correctio being incorporated in the statement of Temporary establishment proposed to be continued for the year 48-49 in which is noted the scale as 40-2-50EB3-80 with a Conveyance allowance of Rs 5/-P.M and D.A. of Rs 10/- P M. as against the present revised scale of pay as per Government Order Nated 9-9-48. I request you also kindly to convey sanction to the payment of the minimum of the revised grade viz.Rs 50/- with effect from 1-9-47 as was approved in the case of other employees of this Municipality as also the difference of C A of Rs.5/- P.M as the Revenue Inspector is being paid a C.A. of Rs.5/- only as against Rs.10/- now sanctioned.

Yours faithfully,
H V Ananta Rao
President,
Town Municipal Council,
MANDYA

D/S

If approved this could be moved up along with the Revision proposals Separately received from the Mandya Town Municipality and on which further enforcement to be called for

Case
30/11/48
Pr 1/12/48

Yes please implement
the R I on revised scale Rs 50-3-80-4

9/12/48

56 (e) ಸರ್ಕಾರದ ಇತಾಖೆಗಳ ಎನ್ಲ್ ಗ್ರಾಜುಯೇಟ ಮುತ್ತು ನಾನ ಗ್ರಾಜುಯೇಟ್ ರೆವಿನ್ಯೂ ಇನ್ಸ್ಪೆಕ್ಟರುಗಳ ಸಂಬಳಗಳನ್ನು 60 5 90 E B 6 150 ಮತ್ತು 50 3 80 E B 4 100 ರ ಗ್ರೇಡಿನಲ್ಲಿ ಮತ್ತು ಕನ್ವೀಯನ್ಸ್ ಅಲೋಯೆನ್ಸ ಮಾಹೆಯಾನಾ 10/ ರೂ ಮಂಜೂರ್ಮಾಡಿರುವ್ರದಾಗಿ ಸಾದರಾಗಿರುವ 9 9 48 ನೇ ಮರ್ಕುಂ R 2238 45/L R 143 48 2 ನೇ ನಂಬರು ಗೌರ್ನಮೆಂಟ ಆರ್ಡರು ವಿಚಾರ ಮತ್ತು ಈ ಮೇಲ್ಕಂಡ ಸ್ಕೇಲುಗಳ ಸಂಬಳಗಳನ್ನು ಈ ಮುನಿಸಿಪಾಲಿಟಿಯ ರೆವಿನ್ಯೂ ಇನ್ಸ್ಪೆಕ್ಟರರಿಗೂ ಅನ್ವಯಮಾಡುವಂತೆ ಸರ್ಕಾರಕ್ಕೆ ರಿಪೋರ್ಟುಮಾಡುವ ವಿಚಾರ

ಸಭಾನಡವಳಿ ನಿರ್ಣಯ ಸಂಖ್ಯೆ

ಸಹಿ/- ಪಿ ವಿ Bhantavanna Bhatta
President
Town Municipal Council,
Mandya
30/10/44

(Extract

President
Town Municipal Council,
Mandya

3-11-44

GENERAL AND REVENUE SECRETARIAT

D O No L 5932 *Dated, Bangalore* 16-11-1948
1-12-48

LEAR SIR

I am desired to invite your attention to this Office Letter No L 4508/ml 104-47-42 dated 1-11-48 ~~and the subsequent~~ Regarding the Rent of the Sealer of reminders, pay of the Nandya Town Municipality

and to request that reply thereto may kindly be expedited, as the matter is long pending

Yours sincerely,

To
The D C Nandya DK
(Tag name)
Mag
16/4/48

WD 0652—GPB—15 000—31-5-47

No A5 796/47-48

Office of the Deputy Commissioner,
Mandya District,
Mandya, dated, 14th December 1948

From

Janab F Mohamed Ahmed, B A ,
Deputy Commissioner,
Mandya District,
Mandya

To

Janab Syed Abdul Aleem, B A ,
Secretary to Government,
Revenue Department,
Bangalore

Sir,

With reference to your letter No L 4508/M1 104-47-48 dated 1-11-48 regarding the revision of Scales of pay in Mandya Town Municipality, I have the honour to enclose herein a copy of letter No A1 C C 176/47 dated 27-11-48 together with the entire file of records received from the President, Town Municipal Council, Mandya, and to request you in the circumstances explained by the President, kindly to obtain sanction of Government to the revision of scales of pay proposed by the Municipal Council with regard to the revision of scales of pay of the Special Revenue Inspector of the Municipality ~~and~~ a separate recommendation has been made by the President with his letter No A1 H C 12/48 dated 6-11-48

Yours faithfully,

Deputy Commissioner,
Mandya District

ISP

Copy of the letter No A1-O C.176/47, dated 17th November 1948 from the President, Town Municipal Council, Mandya to the Deputy Commissioner, Mandya District, Mandya

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Revision of scales of pay of the employees of the Mandya Town Municipal Council

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With reference to your Memo No A5-796/48 dated 1-11-48 forwarding copy of letter No L-4598/M1 104-47-2 dated 1-11-4 received from the Secretary to Government, Revenue Department, Bangalore and calling for report on the several points of observations made therein, I have the honour to state that the contingent charges, Radio allowance, Veterinary allowances, etc , were included in the statement only for purposes of knowing the actual commitments of this Municipality in revising the scales of pay of the entire staff and as there are no increase in the rate of allowances, no increased expenditure has been shown against relative item in the proposition statement and hence such items may be omitted

The Proposition Statement includes the entire establishment of this Municipal Council both permanent and temporary and the necessity for the inclusion of both the kind of establishments is evidently to bring to th kind notice of Government about the ~~ex~~ average expenditure that may have to be incurred consequent on the revision of scales of pay, both in respect of permanent and temporary establishments alike

I write to invite kind reference to this Office letter No, A1-H-C-12/48 dated 10-11-48 addressed to the Secretary to Government, Revenue Department (Copy sent already) with which a report regarding the revision of the scale of pay of the Revenue Inspector of this Municipal Council as sanctioned by Government in their order N L-2238-40/L R 143-48-2- dated 9-9-48 was made and request you kindly to recommend

recommend to Government for the necessary incorporation of the change in the revised scale of pay of the Revenue Inspector as against the one noted in the enclosed proposition statement

Kind reference is further invited to this Office Letter No A1-H C 10/48 dated 24-20-48 with which a report regarding the fixing of the pay of the Lorry driver of this Municipality and also request in the proposition statement while conveying sanction to the revision of scales of pay as now proposed

Government have in their order No. L-1977-9/Ml.3-48-49 dated 31-8-48 accorded approval to the payment of a monthly allowance of Rs 60/- P M with effect from 1-1-48 in respect of all the cartment engaged in the Conservancy, Park and Compost establishments and the rate of allowance entered as Rs 45/- will therefore have to be noted as Rs 60/- P M with effect from 1-1-48 as against 1-1-47 in respect of the other employees except the lorry driver to whom the increased pay has been recommended to be paid from 1-7-48

The connected records received with your Memo dated 1-11-48 are all returned herewith for favour of perusal and recommendation to Government for according early sanction to the revision of scales as proposed

" C O P

Bhaskaraiah 14/12

for Deputy Commissioner,
Mandya District

No L 7960 A 15-1-49 27
WR 2 copies

To

The President, Town Council
Nandya

Subject Revision of Scales of pay of employees of the Nandya Town Municipality

Sir,

With Reference to your letter No of C A I O C 176/47 dated 3-11-48 on the above Subject I am directed to State that it is seen from the connected Records that the ~~Council~~ the pay of these employees at the revised Rates is being drawn and disbursed from 1-9-47, but nowhere in the Records of the corporation available as to the date from which the

28

Pension is to be given effect to. This point may be clarified and a reply sent within three days proposed by the appropriate Resolution of the Municipal Council.

The Records accompany for reference and retransmission.

yours faithfully

for Genl Secy

11/1/49

Memo L 7961 - 11/1/49

D 15-1-49 Mandya Dt

Forwarded Wg to the D C for information with reference to his Memo No A. S. 796/47-48 dated 14 12 48

By order

for Genl. Secy

11/1/49

Bridge

29 — To

MA- 105-48-94

The Secretary to the
Government of His Highness
The Maharaja of Mysore
General Department

Office of the
President
Town Municipal
Council, Mandya
26/1/49
5854/42

Sir,

Re Revision of Scales of pay of Employees of Mandya Town Municipality

29/1

With reference to your memo No D796 dated 13/1/1949 calling for a report regarding the date from the revision of pay of employees of this Municipality is to be given effect to I have the honour to State that the Municipal Council in its meeting held on 22-1-1949 has resolved that the revision of Scales of pay is to be given effect to, to the employees of the Municipal office with effect from 1-1-1947

An extract of the Municipal Council Meeting Resolution in the matter referred to above is herein enclosed for favour of kind perusal and orders Government Sanction may kindly be accorded in the matter

PTO

Entire records are
to be transmitted for favour
orders

President
Town Municipal Council,
Mandya.
26/1/69

2 copies

proceedings of the Govt of H H the Maha Raja of Mysore

~~L to~~ Mk 105-48-95

Read -

Correspondence ending with letter no A1 o c 412/48-49 dated 27-1-49 from the President, Town Municipal Council Mandya forwarding certain proposals in the matter of the revision of the scales of pay of the non-gazetted employees of the Mandya Town Municipality together with the proposition statement, etc, the same being recommended to be given effect to from as resolved by the Municipal Council at its meeting held on 22-1-49

Dated/Issue 21-3-49
Signed/Sn G R L

Order no L 10683-5/Mk 105-48-95
24-3-49

Govt are pleased to accord sanction to the revision of the scales of pay of the ~~ex~~ non-gazetted employees of the Mandya Town Municipality with effect from 1-1-49 as detailed in the proposition statement appended & necessary provision may be made therefor in the future budgets of the Municipality to meet the ~~Govt contribution on the revision~~ The extra expenditure during the current year will be met out of the closing balance of the Municipality for 48-49

please type copies of proposition statement as noted
Mg

The entire extra cost will be met out of the funds of the Municipality and

1) The Dy Mandya Dt S/R
2) " Comptroller to Govt
3) " President Mandya Town Mcly

Asst Govt Secy to Govt
Mg 14/2/49

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE

READ -

Correspondence ending with letter No A1 O C 212/48-49 dated 27th January 1949 from the President, Town Municipal Council, Mandya, forwarding certain proposals in the matter of the revision of the scales of pay of the non-Gazette employees of the Mandya Town Municipality, together with the proposition statement etc the same being recommended to be given effect to from 1st January 1947 as resolved by the Municipal Council at its meeting held on 22nd January 1949

ORDER NO L 10 683-5 | RE 105-48-95

Dated, Bangalore, the 21-3-49

Government are pleased to accord sanction to the revision of the scales of pay of the non-gazetted employees of the Mandya Town Municipality with effect from 1st January 1947 as detailed in the proposition statement appended. The entire extra expenditure involved in the revision will be met out of the funds of the Municipality and necessary provision made therefor in the future budgets of the Municipality The extra expenditure during the current year will be met out of the closing balance of the Municipality.

For Secretary to Government,
General Department

To

The Deputy Commissioner, Mandya District, with records
" Comptroller to Government
" President, Mandya Town Municipality

Proposition statement of the establishment of the Mandya Town Municipality

Existing scale.				Sanctioned scale.			
No	Designation	Pay	Average cost	No	Designation	Pay	Average cost
		Rs	Rs			Rs	Rs
1	Head Clerk	40-2-50	47-8-0	1	Head Clerk	60-5-90-EB-6-150	82
3	Clerks	25-1-40	101-4-0	3	Clerks	40-2-50/EB-3-80	142-8-0
1	Daffedar	15	15	1	Daffedar	20-1-25	23-12-0
3	Peons	10	30	3	Peons	16-½-20	55-8-0
1	Octroi Mutsaddi Manegar	20-1-25	23-12-0	1	Octroi Manegar	35-2-45	42
1	Octroi Peon	12	12	1	Octroi Peon	16-½-20	18-8-0
8	OctroiMutsaddi	12	96	8	Octroi Mutsaddies	25-1-30	224
7	Octroi peons	10	70	7	Octroi peons	16-½-20	129-8-0
2	Mohatarfa Bill Collectors.	20-1-25	47-8-0	2	Mohatarfa Bill Collectors.	35-2-45	84
1	Special Revenue Inspector	40+C A 5	45	1	Special Revenue Inspector	50-3-80/EB ½-100 plus 10 C A	47-8-0 + 5 C
1	Peon	10	10	1	Peon	16-½-20	18-8-0
1	Toll Supervisor	25-1-30	27-8-0	1	Toll Superviser	35-2-45	42
4	Toll Mutsaddies	12	48	4	Toll Mutsaddies	25-1-30	112
7	Toll Peons	10	70	7	Toll peons	16-½-20	129-8-0
1	P W.D Surveyor	80+15 C.A	95	1	P W D Surveyor	50-5-100	81+15C A
1	Lascar	10	10	1	Lascar	16-½-20	18-8-0
1	Sanitary Inspector	35-2-55-4-87	87+5 C A	1	Sanitary Inspector	80-4-120	105
1	Conservancy peon	12	12	1	Conservancy peon	16-½-20	18-8-0
3	Maistries	18	54	3	Conservancy Maistries	25-1-30	84
14	Scavengers	12	168	14	Male Scavengers	16-½-20	259
29	Male sweepers	10	290	29	Sweepers	16-½-20	536-8-0

29	Male sweepers	10	290	29	Sweepers	16-½-20	536-8-0
12	Female sweepers	9	108	12	Female sweepers	14-½-18	200
3	Conservancy carts	45	135	3	Conservancy carts	45	135
1	Compost Maistry	18	18	1	Compost Maistry	25-1-30	28
6	Compost sweepers	10	60	6	Compost sweepers	16-½-20	111
1	Compost cart	45	45	1	Compost cart	45	45
2	Allowance to Pandits & Hakims	25	50	2	Allowance to Pandits & Hakims	25	50
R	Registration of Births & Death allowance	15	15	1	Registration of Births and Death allowance	15	15
1	Park Maistry	18	18	1	Park Maistry	25-1-30	28
8	Park Gardeners	10	80	8	Park Gardeners	15	120
	do	8	56	7	do	12	84
	8 Boy Gardeners-	5	30 40	6&8	Boy Gardeners	8	48+64
1	Overseer	35-2-55 + C A 5	42-8-0 + 5	1	Park Overseer	50-5-100	82+5 C A
2	Cleaner & watchman to slaughter House and Market	10	20	2	Cleaner & watchman to slaughter House & Market	16-½-20	37
1	Water Inspector	30-2-50	50+5 C A	2	Water Inspector & works Operator	50-5-100	162+ C A 5
1	Works Operator	40-4/2-56	48				
1	Assistant Operator	24-4/2-40	25				
1	Fitter	20-1-25	23-12-0	1	Fitter	30-2-50	45
2	Helper	15	30	2	Helper	25-1-30	56
3	Cleaners	10	30	3	Cleaners	16-½-20	55-8-0
1	Watchman to Seeneer kola	10	10	1	Watchman to Seeneer Kola	16-½-20	18-8-0
1	Watchman to feeder channel	10	10	1	Waychman to Feeder channel	16-½-20	18-8-0
1	Midwife	20-3/5-30	25	1	Midwife	30-2-50	45+H R A 5
1	Cleaner	12	12	1	Cleaner	12	12

For General Secretary to Government